

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
1	Battalion Chief	\$299,234	\$84,429	\$17,604	\$184,648	\$12,553
2	Battalion Chief	\$297,407	\$163,663	\$114,593	\$0	\$19,151
3	Fire Captain	\$275,182	\$110,090	\$56,004	\$98,463	\$10,626
4	Battalion Chief	\$271,958	\$164,096	\$91,327	\$0	\$16,535
5	Battalion Chief	\$255,097	\$162,939	\$74,266	\$0	\$17,893
6	Fire Captain	\$255,083	\$130,723	\$106,088	\$0	\$18,271
7	Battalion Chief	\$254,143	\$187,652	\$50,459	\$0	\$16,032
8	Battalion Chief	\$252,444	\$117,745	\$30,579	\$95,078	\$9,041
9	Fire Captain	\$245,502	\$13,487	\$17,139	\$212,907	\$1,968
10	Battalion Chief	\$241,789	\$100,289	\$11,943	\$120,302	\$9,255
11	Battalion Chief	\$240,293	\$163,663	\$58,870	\$0	\$17,760
12	Battalion Chief	\$238,870	\$163,907	\$57,986	\$0	\$16,977
13	Battalion Chief	\$235,022	\$84,862	\$10,692	\$129,923	\$9,545
14	Battalion Chief	\$233,969	\$161,931	\$48,173	\$0	\$23,865
15	Fire Captain	\$227,762	\$133,447	\$80,794	\$0	\$13,520
16	Battalion Chief	\$226,100	\$164,962	\$43,487	\$0	\$17,650
17	Battalion Chief	\$225,811	\$163,909	\$33,324	\$0	\$28,578
18	Fire Captain	\$223,216	\$130,723	\$68,296	\$0	\$24,197
19	Battalion Chief	\$223,109	\$163,663	\$42,469	\$0	\$16,977
20	Fire Captain	\$217,033	\$199,374	\$4,139	\$0	\$13,520
21	Battalion Chief	\$215,438	\$151,716	\$46,873	\$0	\$16,849
22	Fire Captain	\$214,539	\$130,723	\$56,307	\$0	\$27,509
23	Fire Captain	\$213,914	\$195,455	\$3,210	\$0	\$15,248
24	Fire Engineer	\$210,928	\$116,800	\$80,970	\$0	\$13,158
25	Fire Engineer	\$210,476	\$122,413	\$68,285	\$0	\$19,778
26	Battalion Chief	\$208,199	\$163,663	\$27,559	\$0	\$16,977
27	Fire Captain	\$207,777	\$79,154	\$44,235	\$76,649	\$7,739
28	Fire Captain	\$207,358	\$130,723	\$47,405	\$0	\$29,229
29	Fire Captain	\$206,960	\$130,723	\$61,514	\$0	\$14,723
30	Fire Captain	\$206,862	\$130,723	\$61,673	\$0	\$14,465
31	Fire Captain	\$206,774	\$130,723	\$62,530	\$0	\$13,520
32	Battalion Chief	\$206,742	\$163,671	\$26,094	\$0	\$16,977
33	Fire Captain	\$206,494	\$68,474	\$31,418	\$95,558	\$11,044
34	Fire Captain	\$206,298	\$130,723	\$59,354	\$0	\$16,220
35	Battalion Chief	\$205,940	\$163,663	\$15,457	\$0	\$26,820
36	Fire Captain	\$205,774	\$130,875	\$61,379	\$0	\$13,520
37	Fire Captain	\$205,613	\$192,092	\$0	\$0	\$13,520
38	Fire Captain	\$205,419	\$130,723	\$60,231	\$0	\$14,465
39	Fire Captain	\$204,640	\$130,723	\$60,397	\$0	\$13,520
40	Fire Captain	\$203,950	\$130,723	\$50,337	\$0	\$22,890
41	Fire Captain	\$203,821	\$130,723	\$59,578	\$0	\$13,520
42	Fire Captain	\$203,646	\$177,535	\$4,637	\$0	\$21,473
43	Fire Engineer	\$201,795	\$113,573	\$71,674	\$0	\$16,548
44	Fire Engineer	\$199,966	\$109,277	\$66,993	\$11,476	\$12,220
45	Fire Captain	\$199,682	\$162,566	\$22,651	\$0	\$14,465
46	Fire Engineer	\$199,639	\$113,573	\$69,712	\$0	\$16,354
47	Fire Captain	\$199,605	\$160,202	\$25,007	\$0	\$14,396
48	Fire Captain	\$199,561	\$130,723	\$48,545	\$0	\$20,293
49	Fire Captain	\$199,536	\$130,723	\$54,471	\$0	\$14,342
50	Battalion Chief	\$198,949	\$152,894	\$29,055	\$0	\$17,000

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
51	Fire Captain	\$198,545	\$133,836	\$49,161	\$0	\$15,548
52	Fire Captain	\$197,213	\$130,723	\$42,778	\$0	\$23,713
53	Fire Engineer	\$197,115	\$58,589	\$2,686	\$128,863	\$6,977
54	Fire Captain	\$197,032	\$129,686	\$47,419	\$0	\$19,927
55	Fire Captain	\$197,008	\$95,633	\$1,703	\$92,232	\$7,440
56	Fire Captain	\$196,637	\$134,751	\$39,716	\$0	\$22,170
57	Fire Captain	\$196,465	\$133,778	\$48,221	\$0	\$14,465
58	Fire Captain	\$196,261	\$132,798	\$45,118	\$0	\$18,344
59	Fire Captain	\$195,707	\$153,745	\$27,659	\$0	\$14,303
60	Fire Captain	\$192,023	\$130,723	\$40,302	\$0	\$20,998
61	Fire Captain	\$191,594	\$174,451	\$4,211	\$0	\$12,933
62	Fire Captain	\$190,827	\$131,069	\$45,949	\$0	\$13,808
63	Fire Captain	\$190,231	\$131,328	\$38,447	\$0	\$20,455
64	Fire Engineer	\$189,857	\$110,313	\$64,018	\$0	\$15,526
65	Fire Captain	\$189,808	\$140,304	\$21,596	\$0	\$27,908
66	Fire Captain	\$189,634	\$128,441	\$41,598	\$0	\$19,595
67	Fire Captain	\$189,601	\$130,723	\$31,927	\$0	\$26,951
68	Fire Captain	\$189,078	\$130,723	\$43,848	\$0	\$14,508
69	Fire Fighter	\$189,021	\$102,017	\$63,430	\$0	\$23,574
70	Fire Engineer	\$188,474	\$129,764	\$45,648	\$0	\$13,062
71	Fire Captain	\$187,870	\$135,116	\$38,288	\$0	\$14,465
72	Fire Captain	\$187,839	\$130,723	\$42,651	\$0	\$14,465
73	Fire Captain	\$187,325	\$129,686	\$36,666	\$0	\$20,973
74	Fire Captain	\$187,321	\$130,723	\$41,958	\$0	\$14,640
75	Fire Engineer	\$187,177	\$113,573	\$61,391	\$0	\$12,213
76	Fire Engineer	\$186,833	\$113,573	\$55,798	\$0	\$17,462
77	Battalion Chief	\$186,723	\$163,907	\$5,840	\$0	\$16,977
78	Fire Engineer	\$186,297	\$114,474	\$58,307	\$0	\$13,515
79	Fire Captain	\$186,278	\$135,371	\$31,397	\$0	\$19,510
80	Fire Captain	\$186,051	\$130,377	\$37,653	\$0	\$18,021
81	Fire Captain	\$184,919	\$137,294	\$32,692	\$0	\$14,933
82	Fire Captain	\$184,552	\$130,723	\$38,392	\$0	\$15,437
83	Battalion Chief	\$183,946	\$138,101	\$30,444	\$0	\$15,401
84	Fire Captain	\$183,884	\$142,356	\$20,689	\$0	\$20,840
85	Fire Captain	\$183,858	\$130,723	\$39,615	\$0	\$13,520
86	Fire Captain	\$183,409	\$131,761	\$37,345	\$0	\$14,303
87	Fire Captain	\$183,313	\$131,761	\$37,257	\$0	\$14,295
88	Fire Captain	\$182,974	\$13,487	\$8,480	\$158,951	\$2,055
89	Fire Captain	\$182,671	\$130,723	\$31,580	\$0	\$20,368
90	Battalion Chief	\$182,665	\$138,289	\$27,817	\$0	\$16,560
91	Fire Engineer	\$182,550	\$113,573	\$52,064	\$0	\$16,914
92	Fire Engineer	\$181,120	\$113,573	\$55,334	\$0	\$12,213
93	Battalion Chief	\$181,102	\$163,663	\$436	\$0	\$17,003
94	Fire Captain	\$180,876	\$134,549	\$24,109	\$0	\$22,218
95	Fire Captain	\$180,212	\$121,672	\$45,707	\$0	\$12,833
96	Fire Captain	\$179,924	\$130,723	\$34,736	\$0	\$14,465
97	Fire Captain	\$179,917	\$135,954	\$29,660	\$0	\$14,303
98	Fire Captain	\$179,892	\$132,601	\$25,372	\$0	\$21,918
99	Fire Captain	\$179,416	\$134,286	\$31,610	\$0	\$13,520
100	Fire Captain	\$179,256	\$131,661	\$33,858	\$0	\$13,738

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
101	Fire Engineer	\$179,158	\$113,573	\$46,543	\$0	\$19,042
102	Fire Captain	\$179,111	\$131,761	\$32,885	\$0	\$14,465
103	Fire Captain	\$178,804	\$130,723	\$25,913	\$0	\$22,168
104	Fire Captain	\$178,639	\$155,267	\$8,907	\$0	\$14,465
105	Fire Engineer	\$178,626	\$113,573	\$44,584	\$0	\$20,470
106	Fire Captain	\$178,142	\$130,723	\$31,885	\$0	\$15,534
107	Fire Engineer	\$177,591	\$113,573	\$47,826	\$0	\$16,192
108	Fire Captain	\$177,143	\$143,168	\$19,510	\$0	\$14,465
109	Fire Engineer	\$176,817	\$125,117	\$39,486	\$0	\$12,213
110	Fire Captain	\$176,747	\$130,723	\$24,105	\$0	\$21,918
111	Fire Captain	\$176,407	\$131,761	\$24,285	\$0	\$20,362
112	Fire Captain	\$176,086	\$122,660	\$34,724	\$0	\$18,701
113	Fire Captain	\$176,061	\$131,900	\$23,527	\$0	\$20,635
114	Fire Captain	\$175,987	\$138,011	\$17,683	\$0	\$20,293
115	Fire Captain	\$175,945	\$130,723	\$24,249	\$0	\$20,973
116	Fire Captain	\$175,900	\$133,042	\$25,162	\$0	\$17,696
117	Fire Engineer	\$175,579	\$113,573	\$44,707	\$0	\$17,299
118	Fire Engineer	\$175,481	\$113,640	\$42,175	\$0	\$19,666
119	Fire Engineer	\$175,310	\$120,988	\$37,023	\$0	\$17,299
120	Fire Engineer	\$174,526	\$113,573	\$38,344	\$0	\$22,609
121	Fire Captain	\$174,465	\$130,723	\$21,986	\$0	\$21,756
122	Fire Captain	\$173,844	\$130,723	\$27,672	\$0	\$15,448
123	Fire Captain	\$173,699	\$130,723	\$16,268	\$0	\$26,707
124	Fire Engineer	\$173,677	\$113,573	\$46,571	\$0	\$13,533
125	Fire Engineer	\$173,353	\$113,573	\$43,427	\$0	\$16,354
126	Fire Captain	\$173,309	\$74,613	\$25,643	\$64,908	\$8,145
127	Fire Engineer	\$173,186	\$58,589	\$17,001	\$91,025	\$6,571
128	Fire Captain	\$173,171	\$126,409	\$26,121	\$0	\$20,642
129	Fire Engineer	\$173,030	\$112,671	\$46,794	\$0	\$13,565
130	Battalion Chief	\$173,007	\$155,018	\$1,644	\$0	\$16,345
131	Fire Engineer	\$172,791	\$113,573	\$46,060	\$0	\$13,158
132	Fire Engineer	\$172,701	\$113,573	\$43,408	\$0	\$15,720
133	Fire Captain	\$172,600	\$130,723	\$27,412	\$0	\$14,465
134	Fire Captain	\$172,467	\$130,723	\$15,036	\$0	\$26,707
135	Fire Captain	\$172,417	\$126,409	\$31,091	\$0	\$14,917
136	Fire Captain	\$172,327	\$130,723	\$23,266	\$0	\$18,339
137	Fire Captain	\$172,154	\$130,723	\$26,965	\$0	\$14,465
138	Fire Captain	\$172,061	\$130,723	\$21,045	\$0	\$20,293
139	Fire Captain	\$171,937	\$130,723	\$20,240	\$0	\$20,973
140	Fire Engineer	\$171,692	\$132,361	\$25,389	\$0	\$13,941
141	Fire Engineer	\$171,593	\$113,573	\$38,093	\$0	\$19,927
142	Fire Captain	\$171,252	\$122,312	\$33,905	\$0	\$15,036
143	Battalion Chief	\$171,076	\$137,192	\$18,240	\$0	\$15,644
144	Fire Captain	\$170,999	\$118,502	\$33,763	\$0	\$18,734
145	Fire Captain	\$170,977	\$130,723	\$13,254	\$0	\$27,000
146	Fire Engineer	\$170,716	\$110,546	\$37,670	\$0	\$22,500
147	Fire Fighter	\$170,568	\$132,769	\$8,235	\$0	\$29,564
148	Fire Engineer	\$170,335	\$12,619	\$3,487	\$152,432	\$1,797
149	Fire Engineer	\$170,313	\$137,191	\$20,909	\$0	\$12,213
150	Fire Engineer	\$170,313	\$113,573	\$43,744	\$0	\$12,996

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
151	Fire Captain	\$170,295	\$131,761	\$20,225	\$0	\$18,309
152	Battalion Chief	\$170,239	\$137,471	\$9,005	\$0	\$23,764
153	Fire Captain	\$170,187	\$132,798	\$22,141	\$0	\$15,248
154	Fire Engineer	\$170,077	\$126,827	\$22,552	\$0	\$20,698
155	Fire Engineer	\$169,998	\$113,573	\$40,595	\$0	\$15,830
156	Battalion Chief	\$169,961	\$18,185	\$568	\$148,879	\$2,329
157	Fire Captain	\$169,909	\$135,703	\$20,561	\$0	\$13,645
158	Fire Captain	\$169,756	\$138,591	\$8,923	\$0	\$22,242
159	Fire Captain	\$169,633	\$137,346	\$19,064	\$0	\$13,224
160	Fire Captain	\$169,626	\$130,939	\$25,167	\$0	\$13,520
161	Fire Engineer	\$169,509	\$115,620	\$40,893	\$0	\$12,996
162	Fire Captain	\$169,362	\$132,798	\$23,043	\$0	\$13,520
163	Fire Captain	\$169,292	\$131,761	\$18,650	\$0	\$18,881
164	Fire Engineer	\$169,016	\$102,206	\$43,576	\$0	\$23,234
165	Fire Engineer	\$168,925	\$113,573	\$31,774	\$0	\$23,578
166	Fire Captain	\$168,744	\$131,415	\$22,882	\$0	\$14,447
167	Fire Captain	\$168,595	\$130,723	\$23,406	\$0	\$14,465
168	Fire Captain	\$168,469	\$132,798	\$21,206	\$0	\$14,465
169	Fire Engineer	\$168,319	\$113,573	\$42,297	\$0	\$12,450
170	Fire Captain	\$168,098	\$136,863	\$16,770	\$0	\$14,465
171	Fire Captain	\$167,915	\$135,032	\$18,417	\$0	\$14,465
172	Fire Captain	\$167,803	\$130,723	\$22,614	\$0	\$14,465
173	Fire Captain	\$167,464	\$152,999	\$0	\$0	\$14,465
174	Fire Engineer	\$166,718	\$113,573	\$40,149	\$0	\$12,996
175	Fire Engineer	\$166,708	\$128,438	\$15,003	\$0	\$23,267
176	Fire Engineer	\$166,528	\$140,602	\$12,420	\$0	\$13,506
177	Fire Engineer	\$166,411	\$113,573	\$36,974	\$0	\$15,864
178	Fire Engineer	\$166,405	\$113,573	\$26,219	\$0	\$26,613
179	Fire Engineer	\$165,732	\$112,096	\$41,422	\$0	\$12,213
180	Fire Engineer	\$165,639	\$127,842	\$21,443	\$0	\$16,354
181	Fire Captain	\$165,497	\$130,723	\$21,254	\$0	\$13,520
182	Fire Engineer	\$165,275	\$113,573	\$39,489	\$0	\$12,213
183	Fire Captain	\$165,223	\$126,600	\$25,487	\$0	\$13,137
184	Fire Captain	\$165,089	\$130,723	\$19,511	\$0	\$14,855
185	Fire Captain	\$165,006	\$130,723	\$17,928	\$0	\$16,354
186	Fire Captain	\$164,903	\$131,415	\$14,843	\$0	\$18,645
187	Fire Engineer	\$164,862	\$113,573	\$34,936	\$0	\$16,354
188	Fire Engineer	\$164,791	\$113,573	\$38,197	\$0	\$13,021
189	Fire Captain	\$164,738	\$131,761	\$19,457	\$0	\$13,520
190	Fire Engineer	\$164,676	\$113,573	\$38,107	\$0	\$12,996
191	Fire Fighter	\$164,471	\$102,956	\$36,422	\$0	\$25,093
192	Fire Engineer	\$164,430	\$111,864	\$39,569	\$0	\$12,996
193	Fire Engineer	\$164,191	\$113,573	\$34,626	\$0	\$15,992
194	Fire Captain	\$164,161	\$130,723	\$14,035	\$0	\$19,403
195	Fire Engineer	\$163,930	\$113,573	\$38,144	\$0	\$12,213
196	Fire Engineer	\$163,927	\$114,474	\$28,842	\$0	\$20,611
197	Fire Engineer	\$163,733	\$131,298	\$20,222	\$0	\$12,213
198	Fire Engineer	\$163,714	\$124,344	\$23,946	\$0	\$15,425
199	Fire Engineer	\$163,553	\$113,573	\$33,988	\$0	\$15,992
200	Fire Engineer	\$163,550	\$116,000	\$34,392	\$0	\$13,158

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
201	Fire Captain	\$163,326	\$130,723	\$19,082	\$0	\$13,520
202	Fire Captain	\$163,321	\$130,723	\$18,133	\$0	\$14,465
203	Fire Engineer	\$163,290	\$140,940	\$9,192	\$0	\$13,158
204	Fire Captain	\$163,205	\$121,672	\$23,076	\$0	\$18,457
205	Fire Captain	\$163,020	\$130,723	\$11,324	\$0	\$20,973
206	Fire Captain	\$162,835	\$130,723	\$17,622	\$0	\$14,490
207	Fire Fighter	\$162,821	\$135,968	\$2,900	\$0	\$23,952
208	Fire Captain	\$162,682	\$123,649	\$24,656	\$0	\$14,377
209	Fire Captain	\$162,472	\$129,643	\$18,364	\$0	\$14,465
210	Fire Captain	\$161,942	\$130,723	\$15,490	\$0	\$15,729
211	Fire Captain	\$161,798	\$130,723	\$16,609	\$0	\$14,465
212	Fire Engineer	\$161,716	\$113,573	\$31,117	\$0	\$17,026
213	Fire Engineer	\$161,668	\$108,997	\$30,985	\$0	\$21,686
214	Fire Captain	\$161,516	\$130,723	\$15,344	\$0	\$15,448
215	Fire Engineer	\$161,376	\$112,210	\$36,170	\$0	\$12,996
216	Fire Engineer	\$161,210	\$113,573	\$35,324	\$0	\$12,313
217	Fire Engineer	\$161,024	\$113,573	\$35,238	\$0	\$12,213
218	Fire Engineer	\$160,980	\$117,454	\$30,319	\$0	\$13,207
219	Fire Engineer	\$160,860	\$113,573	\$34,129	\$0	\$13,158
220	Fire Captain	\$160,758	\$130,723	\$15,569	\$0	\$14,465
221	Fire Engineer	\$160,743	\$113,573	\$34,174	\$0	\$12,996
222	Fire Captain	\$160,600	\$130,723	\$15,581	\$0	\$14,295
223	Battalion Chief	\$160,456	\$133,287	\$11,202	\$0	\$15,967
224	Fire Captain	\$160,360	\$134,853	\$5,791	\$0	\$19,716
225	Fire Captain	\$160,337	\$130,723	\$16,093	\$0	\$13,520
226	Fire Fighter	\$160,335	\$129,587	\$1,215	\$0	\$29,532
227	Fire Captain	\$160,251	\$130,723	\$8,426	\$0	\$21,102
228	Fire Captain	\$159,914	\$130,723	\$13,858	\$0	\$15,333
229	Fire Engineer	\$159,740	\$112,672	\$31,505	\$0	\$15,564
230	Fire Captain	\$159,689	\$114,905	\$26,597	\$0	\$18,187
231	Fire Engineer	\$159,606	\$113,573	\$33,820	\$0	\$12,213
232	Fire Engineer	\$159,402	\$114,064	\$32,342	\$0	\$12,996
233	Fire Captain	\$159,303	\$133,041	\$11,797	\$0	\$14,465
234	Fire Engineer	\$159,173	\$115,249	\$26,625	\$0	\$17,299
235	Fire Captain	\$158,966	\$134,466	\$2,107	\$0	\$22,392
236	Fire Engineer	\$158,857	\$113,573	\$32,126	\$0	\$13,158
237	Fire Captain	\$158,826	\$114,905	\$23,347	\$0	\$20,574
238	Fire Captain	\$158,815	\$130,723	\$13,489	\$0	\$14,602
239	Fire Captain	\$158,722	\$133,961	\$3,334	\$0	\$21,427
240	Fire Captain	\$158,663	\$130,723	\$7,883	\$0	\$20,057
241	Fire Engineer	\$158,639	\$113,573	\$32,778	\$0	\$12,288
242	Fire Captain	\$158,620	\$126,409	\$18,239	\$0	\$13,972
243	Fire Engineer	\$158,489	\$113,573	\$27,024	\$0	\$17,892
244	Fire Engineer	\$158,375	\$113,573	\$28,449	\$0	\$16,354
245	Fire Captain	\$158,351	\$132,107	\$11,492	\$0	\$14,753
246	Fire Engineer	\$158,059	\$113,573	\$29,214	\$0	\$15,272
247	Fire Engineer	\$158,015	\$112,690	\$28,946	\$0	\$16,379
248	Fire Captain	\$157,884	\$130,723	\$13,531	\$0	\$13,629
249	Fire Captain	\$157,777	\$130,723	\$5,136	\$0	\$21,918
250	Fire Captain	\$157,733	\$120,770	\$10,477	\$0	\$26,486

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
251	Fire Captain	\$157,684	\$130,723	\$5,205	\$0	\$21,756
252	Fire Captain	\$157,652	\$130,723	\$13,408	\$0	\$13,520
253	Fire Captain	\$157,459	\$115,186	\$25,755	\$0	\$16,518
254	Fire Engineer	\$157,384	\$113,573	\$24,873	\$0	\$18,939
255	Fire Prevention Inspector	\$157,276	\$130,045	\$14,842	\$0	\$12,390
256	Fire Captain	\$157,254	\$103,568	\$2,228	\$39,963	\$11,495
257	Fire Engineer	\$157,234	\$113,573	\$23,996	\$0	\$19,666
258	Fire Engineer	\$157,208	\$113,573	\$23,186	\$0	\$20,449
259	Fire Engineer	\$156,957	\$113,573	\$31,171	\$0	\$12,213
260	Fire Captain	\$156,908	\$130,723	\$11,574	\$0	\$14,610
261	Fire Engineer	\$156,879	\$110,788	\$33,354	\$0	\$12,737
262	Fire Engineer	\$156,852	\$113,573	\$22,668	\$0	\$20,611
263	Fire Captain	\$156,759	\$130,723	\$12,516	\$0	\$13,520
264	Fire Captain	\$156,750	\$132,344	\$9,941	\$0	\$14,465
265	Fire Captain	\$156,724	\$137,091	\$4,130	\$0	\$15,502
266	Fire Engineer	\$156,630	\$113,573	\$23,371	\$0	\$19,687
267	Fire Captain	\$156,452	\$130,723	\$11,426	\$0	\$14,303
268	Fire Captain	\$156,382	\$130,723	\$3,026	\$0	\$22,633
269	Fire Engineer	\$156,302	\$113,573	\$26,376	\$0	\$16,354
270	Fire Engineer	\$155,879	\$113,573	\$30,092	\$0	\$12,213
271	Fire Captain	\$155,576	\$14,525	\$2,209	\$136,687	\$2,155
272	Fire Engineer	\$155,505	\$138,247	\$4,262	\$0	\$12,996
273	Fire Engineer	\$155,497	\$113,573	\$28,879	\$0	\$13,045
274	Fire Fighter	\$155,410	\$102,017	\$28,789	\$0	\$24,604
275	Fire Engineer	\$155,350	\$113,573	\$21,846	\$0	\$19,931
276	Fire Prevention Inspector	\$155,269	\$119,494	\$15,172	\$0	\$20,603
277	Battalion Chief	\$155,236	\$19,484	\$5,477	\$127,948	\$2,326
278	Fire Engineer	\$155,121	\$113,573	\$28,785	\$0	\$12,763
279	Fire Captain	\$154,971	\$130,723	\$9,783	\$0	\$14,465
280	Fire Captain	\$154,950	\$130,723	\$9,923	\$0	\$14,303
281	Fire Engineer	\$154,906	\$113,817	\$26,042	\$0	\$15,047
282	Fire Engineer	\$154,875	\$113,573	\$28,144	\$0	\$13,158
283	Fire Captain	\$154,874	\$130,723	\$10,456	\$0	\$13,695
284	Fire Captain	\$154,813	\$129,823	\$8,985	\$0	\$16,006
285	Fire Engineer	\$154,776	\$0	\$441	\$154,335	\$0
286	Fire Captain	\$154,443	\$128,441	\$12,328	\$0	\$13,673
287	Fire Captain	\$154,433	\$130,723	\$1,792	\$0	\$21,918
288	Fire Captain	\$154,361	\$129,686	\$10,455	\$0	\$14,220
289	Fire Engineer	\$154,255	\$115,753	\$26,288	\$0	\$12,213
290	Fire Captain	\$154,147	\$130,723	\$2,451	\$0	\$20,973
291	Fire Engineer	\$153,920	\$113,573	\$22,455	\$0	\$17,892
292	Fire Engineer	\$153,721	\$113,573	\$23,539	\$0	\$16,610
293	Fire Engineer	\$153,357	\$113,573	\$26,625	\$0	\$13,158
294	Fire Captain	\$153,351	\$130,723	\$8,162	\$0	\$14,465
295	Fire Captain	\$153,308	\$130,723	\$8,119	\$0	\$14,465
296	Fire Engineer	\$153,294	\$113,573	\$26,551	\$0	\$13,170
297	Fire Engineer	\$153,167	\$113,573	\$27,381	\$0	\$12,213
298	Fire Engineer	\$153,044	\$121,960	\$11,887	\$0	\$19,197
299	Fire Engineer	\$153,001	\$113,573	\$22,129	\$0	\$17,299
300	Fire Engineer	\$152,415	\$113,573	\$26,404	\$0	\$12,438

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
301	Fire Captain	\$152,134	\$130,723	\$6,693	\$0	\$14,717
302	Fire Engineer	\$152,003	\$113,573	\$26,017	\$0	\$12,413
303	Fire Engineer	\$151,998	\$113,573	\$25,267	\$0	\$13,158
304	Fire Engineer	\$151,921	\$113,573	\$21,994	\$0	\$16,354
305	Fire Engineer	\$151,857	\$112,671	\$26,028	\$0	\$13,158
306	Fire Captain	\$151,425	\$121,672	\$16,841	\$0	\$12,913
307	Fire Engineer	\$151,414	\$113,573	\$25,628	\$0	\$12,213
308	Fire Engineer	\$151,236	\$113,573	\$17,997	\$0	\$19,666
309	Fire Captain	\$151,139	\$130,723	\$4,475	\$0	\$15,940
310	Fire Engineer	\$151,136	\$105,276	\$30,978	\$0	\$14,882
311	Fire Captain	\$151,135	\$122,660	\$7,884	\$0	\$20,590
312	Fire Engineer	\$151,058	\$115,357	\$19,981	\$0	\$15,720
313	Fire Engineer	\$151,058	\$114,828	\$17,518	\$0	\$18,711
314	Fire Captain	\$151,054	\$130,723	\$5,314	\$0	\$15,017
315	Fire Prevention Inspector	\$151,042	\$124,007	\$13,043	\$0	\$13,992
316	Fire Captain	\$151,013	\$130,723	\$5,715	\$0	\$14,575
317	Fire Engineer	\$150,997	\$113,873	\$19,793	\$0	\$17,331
318	Fire Engineer	\$150,992	\$113,573	\$13,806	\$0	\$23,613
319	Fire Captain	\$150,947	\$130,723	\$0	\$0	\$20,224
320	Fire Engineer	\$150,538	\$61,321	\$804	\$81,172	\$7,242
321	Fire Fighter	\$150,483	\$121,341	\$1,736	\$0	\$27,405
322	Fire Engineer	\$150,440	\$113,573	\$24,600	\$0	\$12,268
323	Fire Engineer	\$150,363	\$113,573	\$23,758	\$0	\$13,033
324	Fire Engineer	\$150,355	\$113,573	\$23,750	\$0	\$13,033
325	Fire Engineer	\$150,273	\$113,573	\$20,346	\$0	\$16,354
326	Fire Engineer	\$150,270	\$113,573	\$23,539	\$0	\$13,158
327	Fire Engineer	\$150,246	\$84,727	\$366	\$58,176	\$6,977
328	Fire Engineer	\$150,135	\$102,973	\$20,485	\$0	\$26,677
329	Fire Fighter	\$149,919	\$101,861	\$23,640	\$0	\$24,418
330	Fire Engineer	\$149,890	\$120,200	\$13,337	\$0	\$16,354
331	Fire Fighter	\$149,821	\$102,017	\$18,947	\$0	\$28,858
332	Fire Engineer	\$149,815	\$113,573	\$19,888	\$0	\$16,354
333	Fire Fighter	\$149,742	\$121,644	\$1,087	\$0	\$27,011
334	Fire Captain	\$149,680	\$121,223	\$12,828	\$0	\$15,628
335	Fire Captain	\$149,537	\$116,882	\$19,162	\$0	\$13,493
336	Fire Engineer	\$148,535	\$117,199	\$18,340	\$0	\$12,996
337	Fire Fighter	\$148,423	\$102,017	\$22,049	\$0	\$24,357
338	Arson Investigator	\$148,256	\$124,690	\$10,516	\$0	\$13,050
339	Fire Engineer	\$148,243	\$113,573	\$22,457	\$0	\$12,213
340	Fire Captain	\$148,081	\$132,599	\$30	\$0	\$15,451
341	Fire Captain	\$147,617	\$120,770	\$12,285	\$0	\$14,562
342	Fire Engineer	\$147,608	\$115,376	\$19,324	\$0	\$12,908
343	Fire Engineer	\$147,581	\$114,174	\$16,109	\$0	\$17,299
344	Arson Investigator	\$147,523	\$118,773	\$15,355	\$0	\$13,395
345	Fire Engineer	\$147,485	\$113,573	\$21,698	\$0	\$12,213
346	Fire Engineer	\$147,450	\$110,187	\$25,309	\$0	\$11,954
347	Fire Engineer	\$147,422	\$110,918	\$24,876	\$0	\$11,628
348	Fire Captain	\$147,189	\$130,723	\$2,163	\$0	\$14,303
349	Fire Engineer	\$146,818	\$113,573	\$15,043	\$0	\$18,203
350	Fire Engineer	\$146,465	\$113,573	\$19,734	\$0	\$13,158

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
351	Fire Engineer	\$146,345	\$113,573	\$20,196	\$0	\$12,576
352	Fire Engineer	\$146,302	\$113,573	\$14,502	\$0	\$18,228
353	Fire Fighter	\$146,027	\$101,628	\$20,371	\$0	\$24,028
354	Fire Engineer	\$146,000	\$113,573	\$20,214	\$0	\$12,213
355	Fire Engineer	\$145,691	\$113,573	\$18,960	\$0	\$13,158
356	Fire Captain	\$145,566	\$125,903	\$6,509	\$0	\$13,153
357	Fire Captain	\$145,522	\$130,723	\$1,103	\$0	\$13,695
358	Fire Engineer	\$145,230	\$116,277	\$15,012	\$0	\$13,941
359	Fire Fighter	\$144,649	\$102,017	\$19,058	\$0	\$23,574
360	Fire Engineer	\$144,643	\$113,821	\$14,845	\$0	\$15,977
361	Fire Engineer	\$144,536	\$113,573	\$17,732	\$0	\$13,231
362	Fire Engineer	\$144,336	\$113,573	\$12,560	\$0	\$18,203
363	Fire Captain	\$144,304	\$120,770	\$1,859	\$0	\$21,675
364	Fire Fighter	\$144,264	\$118,998	\$1,691	\$0	\$23,574
365	Fire Engineer	\$144,026	\$110,638	\$17,060	\$0	\$16,328
366	Fire Captain	\$143,965	\$116,882	\$9,156	\$0	\$17,928
367	Fire Engineer	\$143,953	\$113,573	\$18,167	\$0	\$12,213
368	Fire Engineer	\$143,892	\$113,573	\$11,015	\$0	\$19,304
369	Fire Captain	\$143,815	\$127,334	\$593	\$0	\$15,888
370	Fire Engineer	\$143,557	\$113,573	\$12,955	\$0	\$17,029
371	Fire Fighter	\$143,403	\$102,017	\$15,676	\$0	\$25,710
372	Fire Fighter	\$143,302	\$109,003	\$10,687	\$0	\$23,612
373	Fire Captain	\$142,990	\$115,894	\$4,235	\$0	\$22,862
374	Fire Engineer	\$142,921	\$99,798	\$20,195	\$0	\$22,928
375	Fire Fighter	\$142,918	\$97,308	\$15,867	\$0	\$29,743
376	Fire Engineer	\$142,828	\$116,543	\$2,872	\$0	\$23,413
377	Fire Captain	\$142,617	\$121,759	\$7,080	\$0	\$13,778
378	Fire Engineer	\$142,591	\$114,474	\$15,903	\$0	\$12,213
379	Fire Captain	\$142,437	\$111,879	\$13,479	\$0	\$17,080
380	Fire Engineer	\$142,430	\$109,201	\$20,134	\$0	\$13,094
381	Fire Engineer	\$142,208	\$114,489	\$12,294	\$0	\$15,425
382	Fire Engineer	\$142,206	\$113,573	\$8,022	\$0	\$20,611
383	Fire Fighter	\$142,188	\$115,332	\$2,392	\$0	\$24,464
384	Fire Engineer	\$142,093	\$113,573	\$16,307	\$0	\$12,213
385	Fire Prevention Inspector	\$141,940	\$119,254	\$8,041	\$0	\$14,646
386	Fire Engineer	\$141,892	\$112,671	\$17,007	\$0	\$12,213
387	Fire Fighter	\$141,539	\$97,269	\$20,272	\$0	\$23,997
388	Fire Captain	\$140,819	\$101,554	\$15,199	\$0	\$24,066
389	Fire Engineer	\$140,579	\$113,573	\$8,331	\$0	\$18,675
390	Fire Engineer	\$140,569	\$113,573	\$12,905	\$0	\$14,091
391	Fire Engineer	\$140,485	\$113,573	\$13,916	\$0	\$12,996
392	Fire Captain	\$140,399	\$114,376	\$9,042	\$0	\$16,981
393	Fire Fighter	\$140,311	\$102,017	\$7,785	\$0	\$30,509
394	Fire Engineer	\$140,282	\$113,573	\$3,827	\$0	\$22,882
395	Fire Engineer	\$140,115	\$113,573	\$8,744	\$0	\$17,799
396	Fire Fighter	\$140,016	\$94,766	\$21,340	\$0	\$23,911
397	Fire Engineer	\$139,980	\$89,313	\$25,404	\$0	\$25,263
398	Fire Engineer	\$139,970	\$117,759	\$9,997	\$0	\$12,213
399	Arson Investigator	\$139,666	\$122,659	\$2,173	\$0	\$14,834
400	Fire Engineer	\$139,639	\$102,572	\$12,491	\$0	\$24,575

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
401	Fire Captain	\$139,465	\$107,597	\$4,643	\$0	\$27,225
402	Fire Fighter	\$139,412	\$53,437	\$843	\$78,428	\$6,704
403	Fire Engineer	\$139,405	\$113,573	\$13,619	\$0	\$12,213
404	Fire Engineer	\$139,375	\$113,648	\$12,569	\$0	\$13,158
405	Fire Fighter	\$139,268	\$94,032	\$21,582	\$0	\$23,655
406	Fire Captain	\$139,029	\$122,660	\$3,144	\$0	\$13,225
407	Fire Fighter	\$139,009	\$112,840	\$1,650	\$0	\$24,519
408	Fire Engineer	\$139,004	\$115,045	\$11,670	\$0	\$12,288
409	Fire Fighter	\$138,956	\$107,733	\$7,174	\$0	\$24,049
410	Fire Fighter	\$138,844	\$112,120	\$3,549	\$0	\$23,175
411	Fire Fighter	\$138,836	\$97,308	\$18,563	\$0	\$22,964
412	Fire Engineer	\$138,520	\$113,573	\$2,603	\$0	\$22,343
413	Fire Fighter	\$138,499	\$126,340	\$0	\$0	\$12,159
414	Fire Engineer	\$138,278	\$113,573	\$12,492	\$0	\$12,213
415	Fire Engineer	\$138,220	\$113,573	\$12,434	\$0	\$12,213
416	Fire Prevention Inspector	\$138,160	\$119,254	\$3,313	\$0	\$15,593
417	Fire Engineer	\$138,001	\$115,316	\$10,196	\$0	\$12,488
418	Fire Engineer	\$137,974	\$111,770	\$13,046	\$0	\$13,158
419	Fire Prevention Inspector	\$137,824	\$119,340	\$3,853	\$0	\$14,631
420	Fire Fighter	\$137,777	\$102,017	\$6,196	\$0	\$29,564
421	Fire Engineer	\$137,564	\$114,178	\$10,390	\$0	\$12,996
422	Fire Fighter	\$137,557	\$102,017	\$11,271	\$0	\$24,269
423	Fire Fighter	\$137,405	\$101,861	\$11,201	\$0	\$24,343
424	Fire Fighter	\$137,343	\$107,409	\$5,791	\$0	\$24,143
425	Fire Fighter	\$137,092	\$102,017	\$11,501	\$0	\$23,574
426	Fire Engineer	\$136,998	\$113,573	\$11,212	\$0	\$12,213
427	Fire Engineer	\$136,964	\$113,573	\$11,178	\$0	\$12,213
428	Fire Engineer	\$136,954	\$103,474	\$10,724	\$0	\$22,757
429	Fire Engineer	\$136,947	\$113,573	\$1,980	\$0	\$21,394
430	Fire Engineer	\$136,679	\$113,573	\$9,948	\$0	\$13,158
431	Fire Fighter	\$136,547	\$103,392	\$9,537	\$0	\$23,618
432	Fire Fighter	\$136,470	\$118,524	\$5,483	\$0	\$12,463
433	Fire Engineer	\$136,440	\$114,474	\$9,753	\$0	\$12,213
434	Fire Engineer	\$136,432	\$113,573	\$10,646	\$0	\$12,213
435	Fire Engineer	\$136,258	\$113,573	\$9,523	\$0	\$13,162
436	Fire Fighter	\$136,253	\$106,022	\$7,266	\$0	\$22,966
437	Fire Fighter	\$136,068	\$102,017	\$20,855	\$0	\$13,196
438	Fire Engineer	\$136,061	\$113,573	\$9,419	\$0	\$13,069
439	Fire Engineer	\$135,905	\$114,080	\$8,666	\$0	\$13,158
440	Fire Fighter	\$135,851	\$103,072	\$2,655	\$0	\$30,125
441	Fire Engineer	\$135,683	\$112,671	\$2,952	\$0	\$20,059
442	Fire Fighter	\$135,524	\$102,017	\$9,758	\$0	\$23,749
443	Fire Engineer	\$135,270	\$113,573	\$8,539	\$0	\$13,158
444	Fire Engineer	\$135,164	\$102,934	\$9,428	\$0	\$22,801
445	Fire Engineer	\$134,997	\$113,573	\$8,717	\$0	\$12,707
446	Fire Fighter	\$134,906	\$100,382	\$8,771	\$0	\$25,752
447	Fire Engineer	\$134,841	\$102,187	\$19,846	\$0	\$12,808
448	Fire Engineer	\$134,661	\$102,203	\$8,927	\$0	\$23,531
449	Fire Fighter	\$134,538	\$104,779	\$6,185	\$0	\$23,574
450	Fire Fighter	\$134,529	\$102,219	\$2,746	\$0	\$29,564

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
451	Fire Engineer	\$134,489	\$114,061	\$4,278	\$0	\$16,149
452	Fire Fighter	\$134,371	\$105,844	\$4,008	\$0	\$24,519
453	Fire Engineer	\$134,263	\$114,643	\$6,425	\$0	\$13,195
454	Fire Fighter	\$134,188	\$102,422	\$7,129	\$0	\$24,638
455	Fire Fighter	\$134,153	\$102,017	\$7,854	\$0	\$24,283
456	Fire Engineer	\$134,086	\$104,283	\$5,342	\$0	\$24,461
457	Fire Engineer	\$133,963	\$113,573	\$3,254	\$0	\$17,137
458	Fire Fighter	\$133,900	\$105,362	\$4,919	\$0	\$23,618
459	Fire Captain	\$133,757	\$115,894	\$1,667	\$0	\$16,197
460	Fire Fighter	\$133,567	\$102,827	\$6,383	\$0	\$24,357
461	Fire Engineer	\$133,465	\$114,935	\$6,317	\$0	\$12,213
462	Fire Engineer	\$133,417	\$113,573	\$7,506	\$0	\$12,338
463	Fire Engineer	\$133,363	\$113,573	\$6,794	\$0	\$12,996
464	Fire Fighter	\$133,359	\$94,032	\$15,578	\$0	\$23,749
465	Fire Engineer	\$133,306	\$102,572	\$6,116	\$0	\$24,618
466	Fire Fighter	\$133,270	\$102,017	\$7,679	\$0	\$23,574
467	Fire Engineer	\$133,246	\$113,573	\$2,536	\$0	\$17,137
468	Fire Fighter	\$133,229	\$101,783	\$7,885	\$0	\$23,560
469	Fire Captain	\$132,707	\$113,662	\$6,971	\$0	\$12,074
470	Fire Fighter	\$132,700	\$102,017	\$7,036	\$0	\$23,647
471	Fire Fighter	\$132,669	\$97,269	\$5,657	\$0	\$29,743
472	Fire Engineer	\$132,512	\$110,187	\$9,426	\$0	\$12,899
473	Fire Engineer	\$132,362	\$115,182	\$4,966	\$0	\$12,213
474	Fire Fighter	\$132,121	\$100,382	\$8,289	\$0	\$23,450
475	Fire Fighter	\$132,057	\$94,032	\$9,070	\$0	\$28,955
476	Fire Fighter	\$132,043	\$94,032	\$15,045	\$0	\$22,966
477	Fire Fighter	\$131,948	\$102,017	\$17,892	\$0	\$12,039
478	Fire Fighter	\$131,936	\$101,628	\$6,761	\$0	\$23,547
479	Fire Engineer	\$131,859	\$103,455	\$15,009	\$0	\$13,395
480	Fire Fighter	\$131,815	\$102,017	\$5,235	\$0	\$24,563
481	Fire Fighter	\$131,689	\$65,791	\$3,842	\$55,942	\$6,114
482	Fire Fighter	\$131,642	\$102,017	\$4,751	\$0	\$24,875
483	Fire Fighter	\$131,568	\$102,017	\$4,016	\$0	\$25,535
484	Fire Engineer	\$131,389	\$101,607	\$6,988	\$0	\$22,793
485	Fire Fighter	\$131,375	\$97,308	\$10,852	\$0	\$23,214
486	Fire Engineer	\$131,354	\$103,382	\$4,550	\$0	\$23,422
487	Fire Fighter	\$131,199	\$102,017	\$5,520	\$0	\$23,662
488	Fire Fighter	\$130,983	\$98,561	\$3,468	\$0	\$28,954
489	Fire Fighter	\$130,979	\$100,382	\$7,146	\$0	\$23,450
490	Fire Fighter	\$130,807	\$102,017	\$5,216	\$0	\$23,574
491	Fire Engineer	\$130,751	\$113,573	\$4,020	\$0	\$13,158
492	Fire Fighter	\$130,730	\$102,017	\$5,139	\$0	\$23,574
493	Fire Fighter	\$130,725	\$102,017	\$4,145	\$0	\$24,563
494	Fire Fighter	\$130,640	\$102,017	\$4,983	\$0	\$23,640
495	Fire Fighter	\$130,624	\$112,450	\$6,548	\$0	\$11,626
496	Fire Fighter	\$130,606	\$102,017	\$4,232	\$0	\$24,357
497	Fire Engineer	\$130,484	\$116,457	\$1,031	\$0	\$12,996
498	Fire Engineer	\$130,464	\$113,573	\$4,678	\$0	\$12,213
499	Fire Fighter	\$130,450	\$103,569	\$3,196	\$0	\$23,684
500	Fire Fighter	\$130,440	\$102,017	\$4,735	\$0	\$23,688

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
501	Fire Engineer	\$130,417	\$113,573	\$2,903	\$0	\$13,941
502	Fire Fighter	\$130,341	\$102,017	\$3,643	\$0	\$24,681
503	Fire Fighter	\$130,230	\$51,818	\$1,765	\$70,189	\$6,459
504	Fire Fighter	\$130,192	\$102,017	\$3,818	\$0	\$24,357
505	Fire Engineer	\$130,189	\$113,573	\$4,177	\$0	\$12,438
506	Fire Fighter	\$130,184	\$103,561	\$3,049	\$0	\$23,574
507	Fire Engineer	\$130,051	\$113,704	\$3,188	\$0	\$13,158
508	Fire Engineer	\$129,921	\$104,045	\$13,072	\$0	\$12,805
509	Fire Prevention Inspector	\$129,724	\$109,203	\$6,289	\$0	\$14,232
510	Fire Fighter	\$129,717	\$101,503	\$2,954	\$0	\$25,260
511	Fire Fighter	\$129,683	\$94,032	\$12,686	\$0	\$22,966
512	Fire Engineer	\$129,654	\$111,133	\$6,628	\$0	\$11,893
513	Fire Fighter	\$129,618	\$103,874	\$915	\$0	\$24,829
514	Fire Fighter	\$129,535	\$102,017	\$3,160	\$0	\$24,357
515	Fire Prevention Inspector	\$129,511	\$116,605	\$516	\$0	\$12,390
516	Fire Engineer	\$129,441	\$113,573	\$3,654	\$0	\$12,213
517	Fire Fighter	\$129,396	\$102,017	\$2,797	\$0	\$24,582
518	Fire Fighter	\$129,331	\$102,017	\$3,740	\$0	\$23,574
519	Fire Fighter	\$129,269	\$102,017	\$3,451	\$0	\$23,800
520	Fire Fighter	\$129,182	\$106,975	\$5,897	\$0	\$16,310
521	Fire Fighter	\$129,148	\$115,390	\$484	\$0	\$13,274
522	Fire Engineer	\$129,107	\$58,589	\$11,441	\$45,536	\$13,541
523	Fire Fighter	\$129,100	\$82,372	\$24,298	\$0	\$22,430
524	Fire Fighter	\$129,100	\$97,308	\$7,147	\$0	\$24,644
525	Fire Fighter	\$129,050	\$101,861	\$3,628	\$0	\$23,560
526	Fire Engineer	\$128,995	\$102,664	\$698	\$0	\$25,633
527	Fire Engineer	\$128,893	\$113,573	\$2,977	\$0	\$12,344
528	Fire Engineer	\$128,842	\$102,698	\$2,738	\$0	\$23,407
529	Fire Fighter	\$128,779	\$102,017	\$3,188	\$0	\$23,574
530	Fire Fighter	\$128,753	\$102,017	\$1,985	\$0	\$24,752
531	Fire Fighter	\$128,597	\$102,017	\$3,006	\$0	\$23,574
532	Fire Fighter	\$128,579	\$104,446	\$12,514	\$0	\$11,619
533	Fire Engineer	\$128,380	\$113,573	\$2,569	\$0	\$12,238
534	Fire Fighter	\$128,362	\$102,017	\$2,727	\$0	\$23,618
535	Fire Fighter	\$128,331	\$102,017	\$2,740	\$0	\$23,574
536	Fire Fighter	\$128,303	\$105,159	\$5,717	\$0	\$17,427
537	Fire Engineer	\$128,187	\$85,193	\$20,850	\$0	\$22,145
538	Fire Engineer	\$128,150	\$111,624	\$3,050	\$0	\$13,476
539	Fire Fighter	\$127,933	\$99,778	\$4,407	\$0	\$23,749
540	Fire Fighter	\$127,770	\$94,032	\$10,772	\$0	\$22,966
541	Fire Engineer	\$127,751	\$113,573	\$1,964	\$0	\$12,213
542	Fire Fighter	\$127,534	\$102,017	\$1,943	\$0	\$23,574
543	Fire Fighter	\$127,507	\$102,017	\$1,878	\$0	\$23,612
544	Fire Fighter	\$127,433	\$102,017	\$12,312	\$0	\$13,104
545	Fire Fighter	\$126,837	\$98,258	\$4,581	\$0	\$23,997
546	Fire Fighter	\$126,819	\$94,032	\$6,098	\$0	\$26,689
547	Fire Fighter	\$126,597	\$105,880	\$8,470	\$0	\$12,247
548	Fire Engineer	\$126,188	\$96,045	\$6,807	\$0	\$23,335
549	Fire Fighter	\$126,159	\$93,004	\$9,697	\$0	\$23,458
550	Fire Engineer	\$125,988	\$13,521	\$914	\$109,757	\$1,797

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
551	Fire Fighter	\$125,334	\$86,189	\$15,341	\$0	\$23,804
552	Fire Fighter	\$124,945	\$102,017	\$5,550	\$0	\$17,378
553	Fire Fighter	\$124,773	\$97,308	\$2,961	\$0	\$24,504
554	Fire Fighter	\$124,692	\$103,635	\$8,546	\$0	\$12,511
555	Fire Engineer	\$124,380	\$5,408	\$32	\$118,471	\$469
556	Fire Fighter	\$124,327	\$102,017	\$10,195	\$0	\$12,115
557	Fire Fighter	\$124,315	\$102,017	\$7,744	\$0	\$14,554
558	Fire Fighter	\$124,203	\$97,783	\$3,350	\$0	\$23,069
559	Fire Fighter	\$124,092	\$10,526	\$1,229	\$110,447	\$1,891
560	Fire Fighter	\$123,837	\$102,017	\$3,000	\$0	\$18,820
561	Fire Fighter	\$123,786	\$100,937	\$4,122	\$0	\$18,726
562	Fire Prevention Inspector	\$123,745	\$102,785	\$8,222	\$0	\$12,738
563	Fire Fighter	\$123,667	\$104,012	\$984	\$0	\$18,670
564	Fire Fighter	\$122,965	\$102,017	\$2,682	\$0	\$18,267
565	Fire Engineer	\$122,789	\$104,027	\$3,237	\$0	\$15,526
566	Fire Fighter	\$122,688	\$102,017	\$8,331	\$0	\$12,340
567	Fire Engineer	\$122,637	\$104,162	\$3,495	\$0	\$14,980
568	Fire Fighter	\$122,492	\$95,256	\$4,283	\$0	\$22,953
569	Fire Fighter	\$121,883	\$94,032	\$4,886	\$0	\$22,966
570	Fire Fighter	\$121,506	\$102,017	\$1,362	\$0	\$18,127
571	Fire Fighter	\$121,472	\$94,032	\$4,475	\$0	\$22,966
572	Fire Fighter	\$121,371	\$97,308	\$848	\$0	\$23,214
573	Fire Fighter	\$121,357	\$102,017	\$7,258	\$0	\$12,082
574	Fire Fighter	\$120,955	\$82,372	\$16,175	\$0	\$22,408
575	Fire Fighter	\$120,932	\$102,017	\$1,287	\$0	\$17,629
576	Fire Fighter	\$120,811	\$94,032	\$3,814	\$0	\$22,966
577	Fire Fighter	\$120,749	\$103,197	\$5,437	\$0	\$12,115
578	Fire Fighter	\$120,635	\$102,017	\$3,966	\$0	\$14,652
579	Fire Fighter	\$120,621	\$86,341	\$20,575	\$0	\$13,705
580	Fire Fighter	\$120,522	\$81,104	\$10,698	\$0	\$28,720
581	Fire Fighter	\$120,510	\$94,032	\$3,512	\$0	\$22,966
582	Fire Fighter	\$120,501	\$102,017	\$1,014	\$0	\$17,471
583	Fire Fighter	\$120,484	\$82,372	\$13,394	\$0	\$24,717
584	Fire Fighter	\$119,966	\$102,017	\$6,594	\$0	\$11,354
585	Fire Fighter	\$119,957	\$104,803	\$2,021	\$0	\$13,134
586	Fire Engineer	\$119,666	\$103,045	\$4,142	\$0	\$12,479
587	Fire Fighter	\$118,974	\$83,934	\$20,271	\$0	\$14,770
588	Fire Fighter	\$118,906	\$102,017	\$3,891	\$0	\$12,999
589	Fire Fighter	\$118,906	\$102,017	\$3,187	\$0	\$13,702
590	Fire Engineer	\$118,805	\$95,488	\$9,491	\$0	\$13,826
591	Fire Captain	\$118,772	\$21,640	\$0	\$95,190	\$1,942
592	Fire Fighter	\$118,649	\$102,017	\$3,096	\$0	\$13,536
593	Fire Captain	\$118,444	\$24,505	\$41	\$91,955	\$1,942
594	Fire Fighter	\$118,021	\$102,017	\$3,689	\$0	\$12,315
595	Fire Fighter	\$117,994	\$83,070	\$8,053	\$0	\$26,871
596	Fire Engineer	\$117,975	\$93,331	\$1,185	\$7,883	\$15,575
597	Fire Fighter	\$117,901	\$102,017	\$3,434	\$0	\$12,450
598	Fire Fighter	\$117,867	\$102,017	\$2,420	\$0	\$13,431
599	Fire Fighter	\$117,515	\$88,277	\$17,000	\$0	\$12,239
600	Fire Fighter	\$117,380	\$82,436	\$11,294	\$0	\$23,650

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
601	Fire Fighter	\$117,244	\$102,017	\$2,873	\$0	\$12,353
602	Fire Fighter	\$117,165	\$102,017	\$2,262	\$0	\$12,886
603	Fire Fighter	\$117,126	\$84,430	\$10,957	\$0	\$21,740
604	Fire Engineer	\$117,096	\$94,866	\$3,344	\$0	\$18,886
605	Fire Fighter	\$116,820	\$83,719	\$11,021	\$0	\$22,080
606	Fire Captain	\$116,622	\$101,984	\$2,539	\$0	\$12,100
607	Fire Fighter	\$116,506	\$102,017	\$1,395	\$0	\$13,094
608	Fire Fighter	\$116,471	\$102,017	\$1,541	\$0	\$12,913
609	Fire Engineer	\$116,434	\$83,226	\$10,370	\$0	\$22,838
610	Fire Fighter	\$116,346	\$81,230	\$6,353	\$0	\$28,762
611	Fire Captain	\$116,344	\$75,936	\$14,857	\$18,302	\$7,249
612	Fire Fighter	\$116,306	\$82,372	\$11,229	\$0	\$22,705
613	Fire Fighter	\$116,268	\$102,017	\$1,375	\$0	\$12,877
614	Fire Fighter	\$116,105	\$84,934	\$8,191	\$0	\$22,980
615	Fire Fighter	\$116,073	\$82,436	\$12,011	\$0	\$21,627
616	Fire Fighter	\$115,931	\$102,017	\$1,571	\$0	\$12,343
617	Fire Fighter	\$115,918	\$81,230	\$5,925	\$0	\$28,762
618	Fire Fighter	\$115,723	\$93,834	\$113	\$0	\$21,776
619	Fire Fighter	\$115,683	\$81,674	\$11,481	\$0	\$22,528
620	Fire Fighter	\$115,494	\$102,017	\$1,100	\$0	\$12,378
621	Fire Captain	\$114,542	\$14,525	\$5,156	\$92,726	\$2,135
622	Fire Fighter	\$114,211	\$82,372	\$8,934	\$0	\$22,905
623	Fire Fighter	\$113,969	\$82,436	\$9,454	\$0	\$22,080
624	Fire Fighter	\$113,668	\$82,435	\$8,877	\$0	\$22,355
625	Fire Fighter	\$113,243	\$81,230	\$10,023	\$0	\$21,990
626	Fire Fighter	\$112,856	\$87,403	\$12,832	\$0	\$12,622
627	Fire Fighter	\$112,464	\$81,230	\$8,461	\$0	\$22,773
628	Fire Fighter	\$112,145	\$82,436	\$5,884	\$0	\$23,825
629	Fire Fighter	\$111,950	\$79,074	\$9,347	\$0	\$23,529
630	Fire Fighter	\$111,875	\$81,104	\$8,541	\$0	\$22,230
631	Fire Fighter	\$111,781	\$84,564	\$15,262	\$0	\$11,956
632	Fire Fighter	\$111,632	\$90,286	\$2,659	\$0	\$18,688
633	Fire Fighter	\$111,586	\$82,435	\$7,071	\$0	\$22,080
634	Fire Captain	\$111,585	\$81,860	\$97	\$23,764	\$5,863
635	Fire Engineer	\$111,239	\$86,332	\$14,441	\$0	\$10,465
636	Fire Fighter	\$110,935	\$56,379	\$12,088	\$35,863	\$6,604
637	Fire Fighter	\$110,706	\$81,230	\$6,541	\$0	\$22,935
638	Fire Fighter	\$110,662	\$81,230	\$7,442	\$0	\$21,990
639	Fire Fighter	\$110,438	\$82,436	\$6,173	\$0	\$21,830
640	Fire Fighter	\$110,171	\$79,295	\$11,553	\$0	\$19,322
641	Fire Engineer	\$109,812	\$84,226	\$13,980	\$0	\$11,606
642	Fire Fighter	\$108,873	\$82,372	\$4,421	\$0	\$22,080
643	Fire Fighter	\$108,837	\$81,230	\$3,889	\$0	\$23,718
644	Fire Fighter	\$108,017	\$82,372	\$2,620	\$0	\$23,025
645	Fire Fighter	\$107,872	\$81,230	\$3,869	\$0	\$22,773
646	Fire Fighter	\$107,449	\$81,230	\$3,446	\$0	\$22,773
647	Fire Fighter	\$107,192	\$96,855	\$238	\$0	\$10,099
648	Fire Fighter	\$107,166	\$79,023	\$6,669	\$0	\$21,473
649	Fire Captain	\$107,043	\$64,418	\$484	\$34,082	\$8,059
650	Fire Captain	\$107,005	\$5,326	\$65	\$100,854	\$760

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
651	Fire Fighter	\$106,822	\$83,934	\$5,068	\$0	\$17,820
652	Fire Fighter	\$106,746	\$81,038	\$3,968	\$0	\$21,740
653	Fire Fighter	\$105,363	\$83,479	\$10,702	\$0	\$11,182
654	Fire Fighter	\$105,325	\$76,549	\$3,917	\$0	\$24,858
655	Fire Fighter	\$104,445	\$81,838	\$2,793	\$0	\$19,814
656	Fire Fighter	\$104,138	\$79,450	\$2,059	\$0	\$22,629
657	Fire Fighter	\$104,005	\$87,462	\$4,169	\$0	\$12,375
658	Fire Fighter	\$103,822	\$83,934	\$6,555	\$0	\$13,334
659	Fire Fighter	\$103,717	\$78,389	\$7,052	\$0	\$18,275
660	Fire Fighter	\$103,589	\$81,428	\$10,233	\$0	\$11,928
661	Fire Fighter	\$103,541	\$82,436	\$3,560	\$0	\$17,546
662	Fire Fighter	\$103,073	\$76,519	\$3,963	\$0	\$22,591
663	Fire Fighter	\$102,809	\$83,934	\$8,614	\$0	\$10,261
664	Fire Fighter	\$102,636	\$88,225	\$2,534	\$0	\$11,878
665	Fire Fighter	\$102,433	\$88,605	\$3,442	\$0	\$10,386
666	Fire Engineer	\$102,392	\$16,375	\$667	\$83,553	\$1,797
667	Fire Fighter	\$102,357	\$76,549	\$8,300	\$0	\$17,508
668	Fire Engineer	\$101,925	\$83,497	\$7,177	\$0	\$11,250
669	Fire Fighter	\$101,193	\$76,763	\$4,302	\$0	\$20,127
670	Fire Fighter	\$101,116	\$79,811	\$10,941	\$0	\$10,364
671	Fire Fighter	\$100,934	\$83,934	\$6,565	\$0	\$10,436
672	Fire Fighter	\$100,875	\$76,549	\$5,003	\$0	\$19,322
673	Fire Fighter	\$100,756	\$83,934	\$3,583	\$0	\$13,240
674	Fire Fighter	\$100,583	\$76,489	\$5,504	\$0	\$18,590
675	Fire Engineer	\$99,865	\$13,521	\$5,201	\$79,154	\$1,989
676	Fire Fighter	\$99,579	\$76,549	\$5,068	\$0	\$17,962
677	Fire Fighter	\$99,551	\$83,934	\$4,132	\$0	\$11,486
678	Fire Fighter	\$99,505	\$76,519	\$4,602	\$0	\$18,383
679	Fire Fighter	\$99,468	\$83,837	\$3,192	\$0	\$12,439
680	Fire Fighter	\$99,056	\$83,934	\$5,012	\$0	\$10,111
681	Fire Fighter	\$98,602	\$76,519	\$3,668	\$0	\$18,415
682	Fire Fighter	\$98,353	\$76,519	\$5,232	\$0	\$16,602
683	Fire Fighter	\$98,257	\$76,489	\$4,259	\$0	\$17,508
684	Fire Fighter	\$98,114	\$80,200	\$2,689	\$0	\$15,225
685	Fire Fighter	\$98,020	\$77,153	\$7,439	\$0	\$13,428
686	Fire Fighter	\$98,019	\$83,934	\$3,700	\$0	\$10,386
687	Fire Fighter	\$97,712	\$79,658	\$8,798	\$0	\$9,256
688	Fire Fighter	\$97,624	\$76,549	\$4,474	\$0	\$16,602
689	Fire Fighter	\$97,470	\$83,934	\$2,542	\$0	\$10,994
690	Fire Fighter	\$97,448	\$79,023	\$9,193	\$0	\$9,231
691	Fire Fighter	\$97,446	\$84,378	\$2,467	\$0	\$10,601
692	Fire Fighter	\$97,403	\$76,549	\$3,658	\$0	\$17,195
693	Fire Fighter	\$97,281	\$76,489	\$2,377	\$0	\$18,415
694	Fire Fighter	\$97,084	\$83,934	\$3,039	\$0	\$10,111
695	Fire Fighter	\$96,923	\$76,489	\$3,379	\$0	\$17,055
696	Fire Fighter	\$96,640	\$83,934	\$1,813	\$0	\$10,894
697	Fire Fighter	\$96,632	\$77,123	\$3,814	\$0	\$15,695
698	Fire Engineer	\$96,603	\$58,589	\$13,211	\$14,229	\$10,573
699	Fire Fighter	\$96,080	\$79,084	\$7,765	\$0	\$9,231
700	Fire Fighter	\$96,064	\$76,519	\$1,583	\$0	\$17,962

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
701	Fire Fighter	\$95,860	\$76,489	\$5,943	\$0	\$13,428
702	Fire Engineer	\$95,775	\$15,175	\$0	\$78,698	\$1,902
703	Fire Fighter	\$95,767	\$78,178	\$2,368	\$0	\$15,221
704	Fire Fighter	\$95,062	\$79,023	\$5,863	\$0	\$10,176
705	Fire Fighter	\$95,016	\$80,292	\$4,710	\$0	\$10,014
706	Fire Fighter	\$94,981	\$76,519	\$2,767	\$0	\$15,695
707	Fire Fighter	\$94,789	\$87,443	\$0	\$0	\$7,346
708	Fire Fighter	\$94,281	\$79,084	\$3,451	\$0	\$11,747
709	Fire Fighter	\$93,797	\$78,450	\$5,333	\$0	\$10,014
710	Fire Fighter	\$93,104	\$78,331	\$3,134	\$0	\$11,639
711	Fire Fighter	\$92,819	\$79,023	\$4,565	\$0	\$9,231
712	Fire Fighter	\$92,739	\$79,658	\$3,850	\$0	\$9,231
713	Fire Engineer	\$92,545	\$70,397	(\$492)	\$16,503	\$6,137
714	Fire Fighter	\$91,990	\$79,665	\$3,093	\$0	\$9,231
715	Fire Fighter	\$91,815	\$79,023	\$2,151	\$0	\$10,640
716	Fire Fighter	\$91,768	\$79,054	\$2,534	\$0	\$10,181
717	Fire Fighter	\$91,768	\$79,658	\$2,434	\$0	\$9,677
718	Fire Fighter	\$91,247	\$79,054	\$2,013	\$0	\$10,181
719	Fire Fighter	\$90,746	\$79,054	\$2,457	\$0	\$9,236
720	Fire Fighter	\$90,332	\$80,141	\$960	\$0	\$9,231
721	Fire Fighter	\$90,269	\$78,178	\$2,860	\$0	\$9,231
722	Fire Fighter	\$89,776	\$79,054	\$1,487	\$0	\$9,236
723	Fire Fighter	\$88,701	\$78,048	\$1,418	\$0	\$9,236
724	Arson Investigator	\$87,948	\$21,649	\$0	\$64,322	\$1,977
725	Fire Fighter	\$86,775	\$81,490	\$1,130	\$0	\$4,155
726	Fire Engineer	\$86,670	\$17,350	\$2	\$67,521	\$1,797
727	Fire Captain	\$85,300	\$4,646	\$11	\$80,126	\$517
728	Arson Investigator	\$83,393	\$21,466	\$688	\$59,314	\$1,925
729	Fire Engineer	\$82,980	\$19,087	\$9	\$61,895	\$1,989
730	Fire Engineer	\$79,957	\$17,686	\$113	\$60,362	\$1,797
731	Fire Engineer	\$79,096	\$18,678	\$764	\$57,751	\$1,902
732	Fire Captain	\$77,982	\$21,205	\$383	\$54,452	\$1,942
733	Fire Captain	\$76,574	\$18,848	\$0	\$55,678	\$2,047
734	Fire Prevention Inspector	\$71,519	\$4,303	\$0	\$64,761	\$2,455
735	Arson Investigator	\$70,215	\$9,226	\$0	\$59,422	\$1,567
736	Fire Fighter	\$65,595	\$12,516	\$243	\$51,137	\$1,699
737	Fire Fighter	\$64,123	\$52,534	\$1,167	\$0	\$10,423
738	Fire Fighter	\$62,761	\$52,534	\$1,580	\$0	\$8,647
739	Fire Fighter	\$61,818	\$52,534	\$1,276	\$0	\$8,008
740	Fire Fighter	\$61,705	\$52,534	\$941	\$0	\$8,230
741	Fire Fighter	\$61,542	\$52,534	\$1,000	\$0	\$8,008
742	Fire Fighter	\$61,532	\$52,534	\$1,153	\$0	\$7,845
743	Fire Fighter	\$59,811	\$52,534	\$995	\$0	\$6,282
744	Fire Fighter	\$59,701	\$51,930	\$1,489	\$0	\$6,282
745	Fire Fighter	\$59,648	\$51,930	\$1,436	\$0	\$6,282
746	Fire Fighter	\$59,571	\$51,930	\$1,359	\$0	\$6,282
747	Fire Fighter	\$58,775	\$52,534	\$866	\$0	\$5,375
748	Fire Fighter	\$58,284	\$51,930	\$2,059	\$0	\$4,295
749	Fire Fighter	\$58,281	\$52,534	\$1,279	\$0	\$4,468
750	Fire Fighter	\$58,178	\$51,930	\$1,326	\$0	\$4,922

San Jose Fire Fighters, IAFF, Local 230
Total Cash Compensation for Calendar Year 2009

Number	Job Title	Total Cash Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation
751	Fire Fighter	\$58,163	\$51,930	\$1,928	\$0	\$4,305
752	Fire Fighter	\$58,145	\$52,534	\$1,306	\$0	\$4,305
753	Fire Engineer	\$58,131	\$11,718	\$4,751	\$39,847	\$1,815
754	Fire Fighter	\$57,823	\$52,534	\$924	\$0	\$4,365
755	Fire Fighter	\$57,796	\$52,534	\$957	\$0	\$4,305
756	Fire Fighter	\$57,768	\$51,930	\$1,125	\$0	\$4,713
757	Fire Fighter	\$57,626	\$52,534	\$902	\$0	\$4,190
758	Fire Fighter	\$57,511	\$52,534	\$962	\$0	\$4,015
759	Fire Fighter	\$57,504	\$52,534	\$955	\$0	\$4,015
760	Fire Fighter	\$57,460	\$52,534	\$911	\$0	\$4,015
761	Fire Fighter	\$57,448	\$52,534	\$899	\$0	\$4,015
762	Fire Fighter	\$57,442	\$51,930	\$1,216	\$0	\$4,295
763	Fire Fighter	\$57,368	\$51,930	\$1,133	\$0	\$4,305
764	Fire Fighter	\$57,128	\$51,930	\$1,183	\$0	\$4,015
765	Fire Engineer	\$57,072	\$51,949	\$0	\$0	\$5,123
766	Fire Fighter	\$57,060	\$51,930	\$1,115	\$0	\$4,015
767	Fire Fighter	\$56,985	\$51,930	\$1,040	\$0	\$4,015
768	Fire Captain	\$55,465	\$15,562	\$147	\$37,814	\$1,942
769	Fire Fighter	\$44,861	\$36,400	\$1,794	\$2,434	\$4,233
770	Fire Captain	\$44,274	\$20,646	\$61	\$20,855	\$2,713
771	Fire Engineer	\$42,146	\$17,908	\$124	\$22,317	\$1,797
772	Fire Captain	\$36,285	\$15,039	\$326	\$18,872	\$2,047
773	Fire Engineer	\$33,156	\$12,830	\$173	\$18,165	\$1,989
774	Fire Engineer	\$30,299	\$17,824	\$56	\$10,535	\$1,884
775	Fire Engineer	\$25,318	\$12,619	\$182	\$10,719	\$1,797
776	Fire Engineer	\$23,445	\$12,439	\$263	\$9,014	\$1,728
777	Fire Engineer	\$23,102	\$4,408	\$357	\$17,902	\$434
778	Fire Captain	\$15,850	\$6,386	\$303	\$8,679	\$482
779	Fire Fighter	\$11,726	\$8,299	\$1,265	\$375	\$1,786
780	Fire Captain	\$10,109	\$0	\$76	\$10,034	\$0
781	Fire Fighter	\$330	\$0	\$0	\$0	\$330

Note: Calendar year 2009 includes 27 pay periods instead of the normal 26 pay periods. This extra pay period happens approximately every ten years as the normal consequence of a bi-weekly payroll cycle.